

SUSTAINABILITY HIGHLIGHTS 2015

2020 SUSTAINABILITY AMBITIONS



**PROFESSIONAL
EXCELLENCE**

**LINK MANAGEMENT
INCENTIVE PLAN
TO SUSTAINABILITY**

**DELIVER MEASURABLE
SUSTAINABLE VALUE
TO SOCIETY**

AT SGS, WE USE OUR SCALE AND EXPERTISE TO ENABLE A MORE SUSTAINABLE FUTURE. WE ENSURE THAT WE MINIMISE OUR IMPACT ON THE ENVIRONMENT THROUGHOUT THE VALUE CHAIN. WE ARE GOOD CORPORATE CITIZENS AND INVEST IN THE COMMUNITIES IN WHICH WE OPERATE.



**MAINTAIN A NATURAL
TURNOVER RATE OF
NO MORE THAN 10%**

**30% OF LEADERSHIP
POSITIONS WILL BE
HELD BY WOMEN**

**REDUCE OUR TRIR AND
LTIR BY 50%***

**REDUCE OUR ANNUAL
CO₂ EMISSIONS (PER FTE)
BY 20%***

**REDUCE OUR ANNUAL
CO₂ EMISSIONS
(BY REVENUE) BY 20%***

**INCREASE OUR
INVESTMENT IN
COMMUNITIES AROUND
THE WORLD BY 30%*
FOCUS ON VOLUNTEERING**

** Against 2014 baseline.*

STANDARDS, AWARDS AND RATINGS



SGS NAMED INDUSTRY LEADER IN THE 2015 DOW JONES SUSTAINABILITY INDICES (DJSI) World and Europe for the second consecutive year.



SGS RECEIVED INDUSTRY LEADER, GOLD CLASS SUSTAINABILITY AWARD 2016 for its excellent sustainability performance and qualified for inclusion in RobecoSAM's 2016 Sustainability Yearbook.



DIVERSITY AND EQUAL EMPLOYMENT OPPORTUNITIES RATIO INCREASED OVER THE LAST 4 YEARS BY 15%.



SGS NAMED INDUSTRIALS SECTOR LEADER AND COUNTRY LEADER IN THE GERMANY, AUSTRIA AND SWITZERLAND region by the CDP for our transparency on climate change reporting.



SGS ACHIEVED A GOLD RATING FROM ECOVADIS FOR OUR 2015 SUSTAINABILITY PERFORMANCE AND WAS AMONG THE TOP 2% OF ALL SUPPLIERS EVALUATED.



SGS RECONFIRMED AS A CONSTITUENT OF THE ETHIBEL SUSTAINABILITY INDEX (ESI) EXCELLENCE EUROPE.



SGS MAINTAINED ITS STATUS AS A CARBON NEUTRAL COMPANY.



SGS CODE OF INTEGRITY RANKED IN TOP 5 SWISS CODES OF CONDUCT, BASED ON ITS COMPLETENESS AND RELEVANCE OF TOPICS.



SGS EMPLOYEES TOOK PART IN MORE THAN 300 ACTIVITIES WORLDWIDE DURING OUR SAFETY MONTH.



26 600 EMPLOYEES IN 31 COUNTRIES TOOK PART IN OUR ANNUAL EMPLOYEE SURVEY.



AROUND 34 000 EMPLOYEES WORLDWIDE GOT INVOLVED IN CHANGING ENVIRONMENTAL BEHAVIOR THROUGH THE DO MORE WITH LESS – SPOT THE ORANGE DOT CAMPAIGN.



OVER 1 300 EMPLOYEES PARTICIPATED IN THE “SGS ACTS ON CLIMATE” CAMPAIGN.



MORE THAN 2 900 EMPLOYEES COMMITTED TO IMPROVING THEIR HEALTH AND FITNESS THROUGH THE GLOBAL CORPORATE CHALLENGE.



77% OF EMPLOYEES RECOGNIZE THE ROLE THAT SUSTAINABILITY PLAYS IN SUPPORTING OUR BUSINESS AIMS.



SGS IS A SIGNATORY TO THE WBCSD ENERGY EFFICIENCY IN BUILDINGS (EEB) MANIFESTO.



SGS IS A SIGNATORY TO THE WBCSD WASH INITIATIVE, pledging that employees in all our premises will have appropriate access to safe water, sanitation and hygiene.



SGS IS A SIGNATORY TO THE ‘RE 100’ INITIATIVE, PLEDGING TO USE 100% RENEWABLE POWER BY 2020.



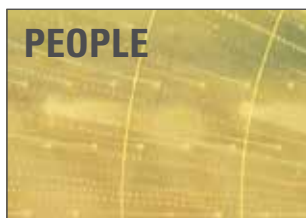
SGS PARTICIPATED IN SEVERAL KEY COLLABORATIVE PROCESSES IN PARTNERSHIP WITH CLUB GÉNÉRATION RESPONSABLE as part of the 21st UN climate change conference (COP21) in Paris.

PERFORMANCES



<i>Indicator</i>	<i>Unit</i>	2012	2013	2014	2015
CODE OF INTEGRITY					
Percentage of employees signing the Code of Integrity	% of employees	100	100	100	100
Percentage of governance body members signing the Code of Integrity	% of members	100	100	100	100
Approximate hours of training on the Code of Integrity	# of hours	71 148	75 455	80 625	79 969





<i>Indicator</i>	<i>Unit</i>	2012	2013	2014	2015
HUMAN RESOURCES (*)					
Natural turnover¹	% of employees	12.3	14.2	12.8	11.93
Equal Opportunity Ratio	(female managers/ female employees) / (male managers/male employees)	0.76	0.75	0.84	0.87
Gender ratio	% of female employees	32.3	33.0	32.5	32.5
Training ratio	% of total employment cost spent on training (includes safety training hours)	2.21	2.38	2.52	2.22
Training hours	# of hours per FTE	25	25	32	31

OPERATIONAL INTEGRITY (*)					
Total recordable incident rate²	occurrences per 200 000 hours worked	1.27	1.10	1.11	0.65
Number of recordable incidents	# of incidents	1 024	930	972	590
Lost time incident frequency rate³	occurrences per 200 000 hours worked	0.63	0.58	0.60	0.38
Safety training hours	# of hours	322 700	553 999	772 342	1 046 887

(*) Historical data has been restated from Trend Countries to Group.

1. Employees that leave SGS each year on their own will.

2. Number of lost time, restricted duty, medical treatment incidents and fatalities per 200 000 hours worked.

3. Number of lost time incidents per 200 000 hours worked.

VISIT OUR DATABANK TO FIND OUT MORE ABOUT OUR PERFORMANCE:

WWW.SGS.COM/CS-DATABANK

PERFORMANCES



<i>Indicator</i>	<i>Unit</i>	2012	2013	2014	2015
CARBON EMISSIONS (*)					
Total CO₂e emissions	CO ₂ e tonnes	266 212	287 482	211 420	199 629
CO₂ certificates purchased	CO ₂ e tonnes	0	265 521	200 244	199 629
Carbon Intensity (people)	CO ₂ e tonnes/FTE	3.46	3.57	2.53	2.32
Carbon Intensity (revenue) on constant currency basis	CO ₂ e tonnes /CHF million	53.73	54.94	38.36	34.95

ENERGY CONSUMPTION (*)					
Total energy consumption by source					
Standard electricity ¹	MWh	246 765	265 243	124 699	107 430
Renewable electricity ²	MWh	65 751	70 216	226 674	266 151
Vehicle fuels energy	MWh	315 748	334 914	332 334	353 716
Non-transport fuels energy	MWh	143 683	124 879	125 696	118 886

RESOURCES AND COMPLIANCE (*)					
Water purchased	m ³	1 793 383	1 815 660	1 978 413	1 875 096
Hazardous waste generated					
Total weight of hazardous waste generated	metric tonnes	7 798	12 916	10 603	12 026
Non-hazardous waste generated					
Total weight of non-hazardous waste generated	metric tonnes	34 837	36 312	32 865	31 159

COMMUNITY

Indicator	Unit	2012	2013	2014	2015
COMMUNITY (*)					
Investment in community					
Donations to community organisations and voluntary groups	CHF thousands on constant currency basis	819	689	532	842
Total community projects	# of projects	303	352	217	222
Investment in sponsorship					
Sponsorship of community programmes	CHF thousands on constant currency basis	3 087	2 449	957	1 314

(*) Historical data has been restated from Trend Countries to Group.

1. Electricity bought at standard rate for which the part of renewable sources of production has not been accounted.
2. Electricity bought from local renewable sources of production and through energy attribute certificates (Guarantees of Origin).



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Find the report online at

www.sgs.com/cs-report2015

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WHEN YOU NEED TO BE SURE

